

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2009-2010

KHSAA Form T65 Revised 4/09

TO:

KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner

Darren Bilberry, Assistant Commissioner

DATE: April 26, 2010

School	Union County High School	Reviewed by	Garv W. Lawson
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The following is a status report regarding the required 2009-2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

1. Checklist of Forms properly submitted in a satisfactory manner:

X	GE 19 (Annual Verification)	Х	T-35 (Budget Expenses)
Х	T-1 (Summary Program Chart 1)	Х	T-36 (Budget Expenses)
Х	T-2 (Summary Program Chart 2)	Х	T-41 (Checklist Overall Interscholastic Program)
Х	T-3 (Summary Program Chart 3)	Х	T-60 (Corrective Action Plan)
Χ	T-4 (Summary Program Chart 4)	Х	T-63 (Interscholastic Survey Results)

A. B.	X	2009-2010 Forms are satisfactory and no further information or action is necessary at this time.
В.		From hove been noted with respect to the following forms:
		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2009-2010 data, the school appears to be meeting the standards established in: Test 1 (Athletic participation is proportionate to enrollment) Test 2 (History and continuing practice of program expansion) Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: All calculations appear to be correct, and the report is in good order. According to data and responses submitted, the school is meeting the standard established in Test 3 for the provision of athletic opportunities. The responses on the T-3 form appear to be supported by the data on the most recent student athletic interest survey. In the area of benefits, total athletic spending seems to be within acceptable parameters.

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KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2010 along with other required forms)

APR I 9 2010

certifies to the representation of as Title IX). I ce permanent Title the best of my kn	e <u>Union County</u> High Sch (Name of High School) Kentucky High School Athletic the facts surrounding compliance rtify the following provisions in IX file, at least one copy of whi nowledge have completed the for gender equity committee at the high necessary)	Association the with 20 U.S.0 accordance with must be no blowing tasks	(City) nat the follo C. Sections vith records naintained i	1681-1688, et. Seq. (also known at the school contained in the in the Principal's office, and to
Name	Address	Phone		Title
			(Supt., Pri	ncipal, Student, Parent, Coach,
Etc.)				
Steven Carter	4464 Hwy 60 West Morganfield, KY			Director of Maintenance/Coach
Maddie White	4464 Hwy 60 West Morganfield, K			Student
Andee White	4464 Hwy 60 West Morganfield, K			Parent
Shayne Carey	4464 Hwy 60 West Morganfield, K			Teacher/Coach
Jordan Robinson	4464 Hwy 60 West Morganfield, K			Student
Miya McKenney	4464 Hwy 60 West Morganfield, l			Teacher/Parent
Sarah Wilson	4464 Hwy 60 West Morganfield, K	Y 42437 (270)-	389-1454	Parent
II. Scheduled a n	ninimum of three meetings during	the 2009-2010	school year	on the following dates:
March 10, 2010				
April 14, 2010				
April 14, 2010				
III. Designated th	ne following person(s) as the Title	X coordinator	for the scho	ol:

Name	Title	Address	Phone
Dan Whitesides	Athletic Director	4464 Hwy 60 West Morganfield, KY 42437	(270)-389-1454

IV. Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Steve Carter	Director of Instruction	4464 Hwy 60 West Morganfield, KY 42437	(270)-389-1454

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

Superintendent Signature

School Board/Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

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2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (Form T-1)

Participation Opportunities: Test One - Proportionality

		(Column 1)	(Column 2)	(Column 3)	(Column 4) Percentage of Total Participation
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	
Row 1	GIRLS	333	51%	141	43%
Row 2	BOYS	323	49%	184	57%
Row 3	Totals	656	100%	325	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 26

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-2) PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

•		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2005-2006 School Year	Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year
GIRLS Row 1	varsity:	7	72	0	0	
Row 2	j.v.:	5	51	0	0	and Light Street
Row 3	frosh:	2	18	0	0	
Row 4	total:	14	141	0	0	
BOYS Row 5	varsity:	8	89	0	0	0 1 1 1 1 1 1 1 1 1
Row 6	j.v.:	6	58	Ō	. 0	
Row 7	frosh:	2	16	0	0	0.00
Row 8	total:	16	184	0	0	

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION</u>: 25% is <u>not</u> a formal compliance standard.



2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-3)

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)	BOYS (Yes / No)
Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport?	NO	NO
2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team?	NO CONTROL OF THE PROPERTY OF	NO
3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team?	NO	NO
4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NA STATE OF THE PROPERTY OF TH	NA
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	NA	NA

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

•	//	<i>a</i> .		•
D: : " O: 1	//		D	11 .11 11
Principal's Signature:	_//_//////////////////////////////////		_Date:	9-14-10
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2009-2010 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART (FORM T-4)

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	72	51%
Row 2	j.v.:	5	51	36%
Row 3	frosh:	2	18	13%
Row 4	total:	14	141	100%
Boys				
Row 5	varsity:	8	89	48%
Row 6	j.v.:	6	58	31%
Row 7	frosh:	2	16	9%
Row 8	total:	16	184	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

- Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
- Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
- Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:	_//_	21-11/1	172	Date: 4-12/-//
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KHSAA Form T35 REV.04/09

2009-2010 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 -(FORM T-35)

TO INCLUDE BOOSTER CLUB FUNDING

Unwon County High School, 4464 USGOW, Morgantield, Ky 42437

		_					(to include	indo				
	equipm sup	equipment and supplies	travel	/el	av	awards	(to include supplemental and extended employment; dollar amount required)	ude htal and led t; <i>dollar</i> quired)	facilities improvements	ies ments	public (if sport-	publications (if sport-specific)
	Expen	Expenditures	Expenditures	litures	Expe	Expenditures	Expenditures	tures	Expenditures	itures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# Coaches	School	Boost	School	Booster
								for all		ē		
						-		levels /				
								# Teams				
								for all levels				
G basketball	\$ 148.00	\$1,689.00	\$137.00	\$3,327.00	\$ 458.00	\$468.00	\$14,654.00	3/3				
B basketball	\$ 59.00	\$2,937.00	\$2,246.00	\$2,691.00	\$ 458.00	\$109.00	\$14,654.00	3/3				
G softball	\$1,575.00	\$1,349.00	00. \$	\$6,478.00	\$ 43.00	00.9\$	\$ 7,426.00	3/2	\$9.000.00			
B baseball	\$1,677.00	\$4,141.00	\$ 570.00	\$4,417.00	\$ 63.00	\$1030.00	\$7,426.00	5/2				
B/G cross country	8 .00	\$3,170.00	\$ 992.00	\$ 381.00	\$ 43.00	\$597.00	\$3,180.00	3/3				
\$1,												
B/G golf	\$ 920.00	\$.00	\$ 45.00	\$ 913.00	\$ 43.00	\$260.00	\$ 2,582.00	2/2				
G soccer	\$1,187.00	\$ 183.00	\$ 000	\$1,705.00	\$ 224.00	\$427.00	\$5,939.00	2/2				
B soccer	\$ 693.00	\$ 183.00	00. \$	\$1705.00	\$ 43.00	\$427.00	\$5,939.00	2/2				
G swimming												
B swimming					Value of the second of the sec						-	

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

KHSAA Bylaw 27)

KHSAA Form T36 REV:04/09

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 -- (FormT36) TO INCLUDE BOOSTER CLUB FUNDING 2009-2010

Union Court High School, 4464 US 60 W, Morganfuld, Ky 42437

	equipment a	equipment and supplies	tra	trave	»e	awards	coaches' salaries (to include supplemental and extended employment; dollar amount required)	naries plemental ded dollar uired)	facilities improvements	ties	publications (if sport-specific)	tions pecific)
	Expen	Expenditures	Expen	Expenditures	Expe	Expenditures	Expenditures	res	Expenditures	litures	Expenditures	tures
	School	Booster	School	Booster	School	Booster	School	# of Costches for	School	Booster	School	Booster
								all lavels / # of				_
								Teams for all				
								levels				
B/G track	00.	00.	\$3,041.00	00.	\$43.00	00.	\$3,180.00	2 2				
B/G tennis	\$326.00	\$144.00	.00	\$458.00	\$43.00	\$348.00	\$1,724.50	22				
G volleyball	\$33.00	\$926.00	\$415.00	\$2,241.00	\$43.00	\$125.00	\$5,939.00	3 3		•		
B wrestling	\$1,304.00	\$7,618.00	\$4,830.00	\$4,821.00	\$99.00	\$1,368.00	\$6,765.00	12				
G (list sport)												
B football	\$8,746.00	\$2,513.00	\$1,812.00	\$7,269.00	\$366.00	\$960.00	\$15,844.00	6 3				
G (list sport)			<i>:</i>									
B (list sport)												

Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.

Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem. ٧į

Gender	Expenditures	Percentage
Boys	\$103,336.75	57.4%
Girls	\$ 76,852.75	42.6%
Total:	\$180,189.80	100%

Principal's Signature:

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Date:



2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41) Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO	
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS	eta la la la como de l		
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services	·		X
Publicity			X
Support Services			X
Housing and Dining			X
Tutoring			X
Athletic Scholarships			X

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, 万orm T-60.

Principal's Signature:

_Date: _/_/_//



2009-2010 TITLE IX CORRECTIVE ACTION PLAN (FORM T-60)

DIRECTIONS:

- 1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program. ۲
 - You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April က်

COLUMNS	START DATE AND COMPLETION DATE OF CORRECTIVE ACTION	Immediately	One Year	Two Years	Two Years		
COLUMN2	PLAN FOR SUGGESTED CHANGE	Continue to bring per female spending to be equal to per male spending	Update weight room to make it more usable for female athletes	Ask for additional locker rooms in the next phase of high school renovation	Ask for tennis courts in the next phase of high school renovation		
COLUMNA	SPECIFIC ITEM FOR CORRECTION/ IMPROVEMENT	Overall benefits to all male sports and all female sports					

Principal's Signature:

The 2-1/1-1



INTERSCHOLASTIC ATHLETICS SURVEY (FORM T-63) Summary of Student Responses

KHSAA Form T63 Rev.11/09 Page 1/3

School Year:	2009-2010	
School Name:	Union County High	School
ooneer name.	Enrollment (9-12 Grade):	656
	Number of 9-11 Gr	rade Students Surveyed: 616
	Number of 8 th Grad	de Students Surveyed: 149
Date:	4/1/2010	
Completed By:	Dan Whitesides	
Instructions:		
number of 2. Under the number of 3. Please sign only to the However,	f responses on the Other Category plant f students who are In and date this Su SKHSAA by April 1	etics Interest Surveys Form T-61 by listing the total line next to each sport. ease provide a listing of the sports as well as the interested in participating. Immary Form (T-63) and mail this Summary Form 5. Do not mail the student surveys (Form T-61). Id be maintained in your files in the event they are
765 Number	of Surveys	90
656 Total Ret 8-12 Grades S system)	urned <i>(A minimum</i> Surveyed <i>(Should b</i>	of 80% return is expected) e grades 9-11 and 8 th grade if school has a feeder
Who Administere	ed The Survey?	Dan Whitasidaa/Taashing Staff
How Was The St Give details on how	urvey Administered	and to which school group, Example: English classes
CHSAA Sanction 21 Cross Cou	n ed Fall Sports (<i>Lis</i> ntrv (Girls)	st Total Number of Participation Responses)
10 Cross Cou	ntry (Boys)	
98 Football (B		
9 Golf (Girls)		
6 Golf (Boys) 48 Soccer (Gi		•
48 Soccer (Gii 33 Soccer (Bo		
62 Volleyball (
Joneybali (. •

36	Basketball (Girls)				
71	Basketball (Boys)				
24	Indoor Track (Girls)				
31	Indoor Track (Boys)			r	
58	<u> </u>	ie)			
	Swimming & Diving (Gir				
29	Swimming & Diving (Bo	ys)	•		
47	Wrestling (Boys)	•			
			•	•	
Sprin	g Sport (List Total Numb	er of Participa	tion Responses)		
53	Baseball (Boys)				
58	Fast Pitch Softball (Girls)				
35	Tennis (Girls)			•	
13	Tennis (Boys)				
29	Track (Girls)				
_31	_ Track (Boys)	. •			•
Non-l	KHSAA Championship	Sports (From	Student Survey T	-61 Question 10))
92	Archery				
21	Field Hockey				
85	Bowling				
13	Gymnastics (Boys)				
	_		• .		
64	Gymnastics (Girls)		•		
40	_ Ice Hockey				
61	Lacrosse (Boys)				
25	_ Lacrosse (Girls)		4		
78	Rifle				
73	Rodeo				
35	Slow Pitch Softball	•			
35	_ Volleyball (Boys)				
0	_ Water Polo				
57	Weightlifting				
53	Other sports not listed _				
		×			
	nber of Students who pa m Student Survey T-61 G		tramural Sports		
Spo		•	Number		
	·				
			· .		
				·	
					
			.L		11-11-11-11-11-11-11-11-11-11-11-11-11-

List Intramural Sports students are interested in adding: (From Student Survey T-61 Question 6)

KHSAA Form T63 Rev. 11/09 Page 3/3

<u>Spo</u>	<u>rt</u>	Number
	cipation in Non-School Sports Activ m Student Survey T-61 Question 7)	/ities
<u>Spo</u>	<u>rt</u>	Number
<u>.</u>		
51	In Survey Question 8) I prefer other activities such as band I don't have time The practice schedules and game to inconvenient The sport I like isn't offered It's too expensive I prefer to participate in club or intractive Working Other:	mes are
Stuc	dent Suggestions to encourage particip	pation
	·	
	1	
//	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	LJ-12/-1/1
Drin	cinal's Signature	Date